

Information for Interns in the Agricultural Sector



This folder is aimed at foreign nationals holding a residence permit as an intern in the fields of agriculture, horticulture, forestry or veterinary sciences. It contains information about your rights during your stay in Denmark.



**Ministry of Immigration
and Integration**

Danish Agency for International
Recruitment and Integration

August 2020

Tasks and place of employment

The internship is meant to supplement your educational programme. Your tasks must therefore be related to your on-going education.

If you are asked to perform other tasks, such as cleaning, maintaining buildings or assisting with construction and the like, these other tasks must have a natural relation to the tasks connected to your educational programme.

During your internship in Denmark, you are not allowed to work for anyone other than your host, regardless of whether or not you are being paid to do the work. If you change your place of internship, you must apply for a new residence and work permit.

Working hours

The working hours must be in accordance with your internship agreement. This means that your weekly working hours must be 37 hours.

Working conditions

Your host is required to ensure that your tasks can be carried out in a safe and secure manner. You share the responsibility to ensure a safe working environment, including an obligation to use the safety equipment that your host provides.

If you have questions regarding your working environment, you can contact the Danish Working Environment Authority (Arbejdstilsynet).

Lodging and living conditions

You are entitled to free room and/or board, if this is a part of your internship agreement. If this is the case, the food must be of normal Danish standard, and the offered lodging must be approved for accommodation.

Trade union

You have the right to join a trade union. A trade union can help you in case you and your host disagree about your salary or the terms of your employment – but only if you are a member.

What are your salary and terms of employment?

You must receive the salary stated in your internship agreement. The salary must correspond to Danish standards and the current collective bargaining agreement for interns in the agricultural sector.

As part of your application for a residence and work permit as an intern, your intern host submitted information about your salary, your work tasks, whether or not you are entitled to free room and board, and your weekly working hours.

You can contact the Danish Agency for International Recruitment and Integration, if you are uncertain about the agreement between you and your host.

What if you have not been paid the correct salary?

If you are a member of a trade union, they should be able to help you.

Make sure that you are paid the salary stated in your contract. Your intern host is required to pay the agreed salary. If you have not been paid the agreed salary, it may have implications for your right to stay in Denmark as an intern.

Driver's license

If you have a driver's license from an EU country, Iceland, Norway or Liechtenstein, you may use it in Denmark. If you have registered an address in Denmark, you may also choose to exchange it for a Danish driver's license. This can be done without completing a new driver's test. Your driver's license may be exchanged for a Danish driver's license without taking a new driver's test, if it has been issued in Australian Capital Territory, Brazil, Japan, Chinese Taipei (Taiwan), the Republic of Korea (South Korea), Russia, Switzerland or Ukraine, but you must bring a medical certificate issued by your physician.

Insurance

When you are covered by 3F/GLS-a collective bargaining agreement, your employer will take out a health insurance for you. Read more on www.agrointern.dk

Contact

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